

The Radnor Aquatic Club (RAC), a parent-managed 501 (c)(3) organization located in Radnor, PA is accepting applications for the position of Head Swim Coach. RAC is a competitive, year-round swim club consisting of 200 plus USA registered swimmers, varying from beginning swimmers to swimmers that compete at Junior Olympics, Zones, Sectionals, Junior Nationals and Olympic Trials. RAC competes in both the Suburban Aquatic League (SAL) and USA Swimming. RAC currently trains at Radnor High School in a 6-lane, 25-yard pool from September through June. From June through August RAC trains in a 6-lane, 50-meter pool.

Job Responsibilities

- Oversees all levels of swimming within the RAC program, setting goals for all practice levels.
- Serves as primary coach for RAC's two highest training levels (senior and pre-senior).
- Coaches all squad levels on a weekly basis.
- Designs season training plan for all groups.
- Determines training levels for each swimmer.
- Determines practice schedule.
- Determines meet schedule.
- Reviews and advises on SAL meet line-ups.
- Attends scheduled meets. In case of meet conflicts, attends highest level of competition.
- Ensures that all meets have appropriate coaching coverage.
- Educates and supervises all coaches.
- Plans and directs monthly staff meetings.
- Serves as a non-voting member of the RAC board. Attends all RAC board meetings.
- Serves as voting member on USA Swimming House of Delegates.
- Attends all pertinent SAL and USA Swimming meetings.
- Maintains team database for times and records.
- Maintains practice records for test sets to monitor improvement.
- Participates in continuing education through ASCA coursework.

Candidate Qualifications

- (1) A passion for the sport and the ability to inspire RAC swimmers to reach their goals;
- (2) The ability to work with swimmers, of all ages and abilities;
- (3) The ability to communicate effectively with parents, the RAC board and other coaches;
- (4) An entrepreneurial spirit and the ability to grow our team (we are very interested in hearing your ideas);
- (5) Professionalism, maturity, leadership skills and integrity; *and*
- (6) Strong organizational, management and computer skills.

Requirements

- Current USA Swimming Coach Certification in good standing
- A minimum of 3 years coaching experience
- Level 3 ASCA certification, preferred
- 4-year college degree preferred
- Working knowledge of Hy-Tek Team Manager/Meet Manager considered a plus
- Must pass USA Swimming coach background checks

Compensation

Salary range will be competitive for the area and commensurate with experience. Club covers travel, professional dues and a budget for continuing education and coach development.

Start Date

Position will remain open until filled. Start date is spring, 2012 or as agreed upon.

Application Process

Please send the following to Anne Davis at president@radnoraquatic.org:

- (1) Resume;
- (2) Cover letter outlining your coaching philosophy and why you would be a good choice for this position;
- (3) Three references; *and*
- (4) Salary requirements are optional, but will be considered.

The application process will be extremely confidential. References and current employer will not be contacted until after applicant is a finalist for the position.