

II. Amendments mandated by USA Swimming requiring 20% Athlete Participation in the House of Delegates, Board of Directors and Board of Review

A. Change determination of number of Athlete Reps to the House of Delegates and Board of Directors

604.1.3 At-Large House Members - Up to ten (10) at-large members of the House of Delegates may be appointed by the General Chair with the advice and consent of the Board of Directors. Additionally, a sufficient number of athlete members-at-large shall be appointed by the General Chair with advice and consent of the Board of Directors to constitute at least 20% of the voting membership of the House of Delegates. The At-Large House Members shall hold office from the date of appointment through the conclusion of the annual meeting of the House of Delegates following such appointment or until their successors are appointed to the House of Delegates.

604.1.4 Athlete Representatives - ~~Three (3)~~ A sufficient number of Athlete Representatives shall be selected to constitute at least 20% of the voting membership of the Board of Directors, with approximately one-half of that number selected each year. The Athlete Representatives shall be elected by the House of Delegates, at least one each year, for a two-year term or until their respective successors are elected. At the time of election, each Athlete Representative must (a) be an Athlete Member in good standing; (b) be at least sixteen (16) years of age or at least a sophomore in high school; (c) be currently competing, or have competed during the three (3) immediately preceding years, in the program of swimming conducted by MA or another LSC; and (d) reside in the Territory and expect to reside therein throughout at least the first half of the term. The Athlete Representative election shall be conducted at the same House of Delegates' meeting at which other elections are conducted.

Prior to the election, the current Athlete Representatives shall be asked to nominate one or more Athlete Members for consideration.

B. Participation by Athletes on the Board of Review and any panel thereof.

**610.32 BOARD OF REVIEW ORGANIZATION -**

- .1 Establishment - The Board of Review of MA shall be independent and impartial.
- .2 Members - The Board of Review shall have at least five (5) regular members and at least three (3) alternate members. The Board of Review, and any panel hearing a case, shall have a sufficient number of athlete members to constitute at least 20% of its membership. The House of Delegates may increase the number of regular or alternate members by resolution but subsequent to the adoption of these Bylaws may only decrease the number of regular or alternate members upon the expiration of the term of office of any incumbent members. When a matter is being heard by less than the full Board of Review, the panel hearing the case shall include a sufficient number of athlete members so as to constitute at least 20% of the hearing panel. No hearing shall proceed without the required athlete representation.